



June 7, 2022

To whom it may concern

Company name: Suzumo Machinery Co., Ltd.
Representative: Minako Suzuki, President
(Code: 6405, TSE Standard Market)
Contact: Kuninori Akita,
Executive officer and Corporate Officer,
General Manager of Planning
(TEL: +81-3-3993-1396)

Notice Regarding the Introduction of a Shareholder Incentive Program

At the Board of Directors meeting held on June 7, 2022, our company resolved to introduce a shareholder incentive program. Details are as follows:

1. Purpose of Introducing the Shareholder Incentive Program

Our shareholder incentive program was introduced with the aim of increasing our number of medium- and long-term shareholders, fostering increased understanding and support for our business and giving back to shareholders in exchange for their continued support.

2. Details of the Shareholder Incentive Program

(1) Eligible Shareholders

Shareholders on our shareholder registry who hold at least 1 share unit (100 shares) of our company stock each year on the last day of March are eligible for the incentive program.

(2) Shareholder Incentive Program Details

As shown in the table below, shareholders will be awarded JF Gourmet Card gift certificates, valid throughout Japan, according to the number of shares held.

Number of Shares Held (as of record date)	Incentive
100 to 299 shares	¥500 JF Gourmet Gift Card
300 to 499 shares	¥1,500 JF Gourmet Gift Card
500 to 999 shares	¥2,500 JF Gourmet Gift Card
1,000 to 4,999 shares	¥5,000 JF Gourmet Gift Card
5,000 or more shares	¥10,000 JF Gourmet Gift Card

JF Gourmet Gift Cards can be used for the purchase of food and drink at any of some 35,000 participating establishments throughout Japan. This is our way of giving back to our shareholders in the form of a delicious meal, whether eat-in, take-out or delivery, while at the same time helping to support the food and drink industry.

(3) Delivery Period

JF Gourmet Gift Cards are issued once yearly after the Annual General Shareholders' Meeting held around the end of June each year.

3. Commencement of the Shareholder Incentive Program

The program will begin with shareholders who are listed or recorded in the shareholder registry as of March 31, 2023, and hold at least one share unit (100 shares) of our company stock.